### WEST VIRGINIA LEGISLATURE

FIRST EXTRAORDINARY SESSION, 1977

# ENROLLED Committée Substitute for

HOUSE BILL No. 115

(By Mr. Albright

PASSED June R1, 1977

In	Effect	July	1,	1977	A	Passage

C 641

#### ENROLLED

#### COMMITTEE SUBSTITUTE

#### FOR

## H. B. 115

#### (By MR. ALBRIGHT)

(Originating in the House Committee on Education)

[Passed June 21, 1977; in effect July 1, 1977.]

AN ACT to amend and reenact sections one and two, article four, chapter eighteen-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to salaries of public school teachers; redefining the salary classification of "doctorate"; and increasing the "state minimum salary schedule".

#### Be it enacted by the Legislature of West Virginia:

That sections one and two, article four, chapter eighteen-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

#### ARTICLE 4. SALARIES, WAGES, AND OTHER BENEFITS.

#### §18A-4-1. Definitions.

1 For the purpose of this section, salaries shall be defined as: 2 (a) "basic salaries" which shall mean the salaries paid to 3 teachers with zero years of experience and in accordance with the classification of certification and of training of said 4 teachers; and (b) "advanced salaries" which shall mean the 5 basic salary plus an experience increment based on the allow-6 able years of experience of the respective teachers in accord-7 ance with the schedule established herein for the applicable 8 9 classification of certification and of training of said teachers. "Classification of certification" means the class or type of 10 certificate issued by the state superintendent of schools under 11 the statutory provisions of this chapter. "Classification of 12

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13 training" means the number of collegiate or graduate hours 14 necessary to meet the requirements stipulated in the defini-15 tions set forth in the next paragraph in items (2) to (10) 16 inclusive.

17 The column heads of the state minimum salary schedule18 set forth in section two are defined as follows:

19 (1) "Years of experience" means the number of years the 20 teacher has been employed in the teaching profession, includ-21 ing active work in educational positions other than the public 22 schools, and service in the armed forces of the United States 23 if the teacher were under contract to teach at the time of his 24 induction. For the purpose of section two of this article, the 25 teacher's experience shall be limited to that allowed under his 26 training classification as found in the minimum salary schedule.

27 (2) "Fourth class" means all certificates previously identi28 fied as (a) "certificates secured by examination," (b) "other
29 first grade certificates."

30 (3) "Third class" means all certificates previously identi31 fied as (a) "standard normal certificates" and (b) "third class
32 temporary (sixty-four semester hours) certificates."

(4) "Second class" means all certificates previously identified as "second class temporary certificates based upon the
required ninety-six hours of college work."

36 (5) "A.B." means a bachelor's degree, from an accredited 37 institution of higher education, which has been issued to, or 38 for which the requirements for such have been met by, 39 a person who qualifies for or holds a professional certificate 40 or its equivalent.

41 (6) "A.B. +15" means a bachelor's degree as defined 42 above plus fifteen hours of graduate work, from an accredited 43 institution of higher education certified to do graduate work, 44 in an approved planned program at the graduate level which 45 requirements have been met by a person who qualifies for or 46 holds a professional certificate or its equivalent.

47 (7) "M. A." means a master's degree, earned in an in-48 stitution of higher education approved to do graduate work, 49 which has been issued to, or the requirements for such have 50 been met by, a person who qualifies for or holds a pro-51 fessional certificate or its equivalent. (8) "M. A. + 15" means the above-defined master's degree plus fifteen hours of graduate work, earned in an
institution of higher education approved to do graduate work,
if the person is qualified for or holds a professional certificate
or its equivalent.

57 (9) "M. A. + 30" means the above-defined master's de-58 gree plus thirty graduate hours, earned in an institution 59 approved to do graduate work, if the person is qualified for 60 or holds a professional certificate or its equivalent.

61 (10) "Doctorate" means a doctor's degree, earned from
62 a university qualified and approved to confer such a degree,
63 which has been issued to or the requirements for such have
64 been met by a person who qualifies for or holds a professional certificate or its equivalent.

#### §18A-4-2. State minimum salaries.

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#### STATE MINIMUM SALARY SCHEDULE

2	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
3	Years	4th	3rd	2nd	$(\mathbf{S})$	A.B.	()	M.A.	M.A.	Doc-	
4	Exp.	Class	Class	Class	A.B.	+15	M.A.	+15	+30	torate	
5	0	5,453	6,060	6,303	7,455	7,845	8,235	8,625	9,015	9,405	
6	1	5,599	6,206	6,449	7,660	8,050	8,440	8,830	9,220	9,610	
7	2	5,745	6,352	6,595	7,865	8,255	8,645	9,035	9,425	9,815	
8	3	5,891	6,498	6,741	8,070	8,460	8,850	9,240	9,630	10,020	
9	4	6,037	6,644	6,887	8,275	8,665	9,055	9,445	9,835	10,225	
10	5	6,183	6,790	7,033	8,480	8,870	9,260	9,650	10,040	10,430	
11	6	6,329	6,936	7,179	8,685	9,075	9,465	9,855	10,245	10,635	
12	7		7,082	7,325	8,890	9,280	9,670	10,060	10,450	10,840	
13	8		7,228	7,471	9,095	9,485	9,875	10,265	10,655	11,045	
14	9			7,617	9,300	9,690	10,080	10,470	10,860	11,250	
15	10			7,763	9,505	9,895	10,285	10,675	11,065	11,455	
16	11				9,710	10,100	10,490	10,880	11,270	11,660	
17	12				9,915	10,305	10,695	11,085	11,475	11,865	
18	13				10,120	10,510	10,900	11,290	11,680	12,070	
19	14						11,105	11,495	11,885	12,275	
20	15						11,310	11,700	12,090	12,480	
21	16						11,515	11,905	12,295	12,685	
22	17								12,500	12,890	
23	18							1.1661	12,705	13,095	
24	19								12,910	13,300	

On and after the first day of July, one thousand nine hundred seventy-seven, each teacher shall receive the amount prescribed in the "state minimum salary schedule" as set forth in this section, specific additional amounts prescribed in this article, and any county supplement in effect in a county during the contract year. Enr. Com. Sub. for H. B. 115] 4

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee

Chairman House Committee

Originated in the House.

Takes effect July 1, 1977.

11 Clerk of the Senate

rekensh Clerk of the House of Delegates

President of the Senate

Speaker House of Delegates

\_ this the \_\_\_\_\_ The within day of 1977. Governor C-641

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APPROVED AND SIGNED BY THE GOVERNOR

Date 6-28-77 Time 9:15 pm. T